

<For consideration by the Academic Senate – 2024-05-04>

## **“Friendly” Amendment to Proposed Amendments to the Faculty Handbook**

The edits below address issues raised by senators during the April 17 meeting. Changes are highlighted. The proponents view them as friendly amendments that advance the spirit of the proposals.

### **2-B(3)(b)**

Original

The elected president or chair of the faculty council represents the school faculty as a member of the Academic Senate, as do additional council members depending on the size of the faculty. The faculty council is an important source of annual nominations to university-level committees, seeking to ensure representation of all groups of school faculty.

Edit

The elected president or chair of the faculty council typically represents the school faculty as a member of the Academic Senate, as do additional council members depending on the size of the faculty. The faculty council nominates members of university-level committees, seeking to ensure representation of all groups of school faculty.

### **2-B(3)(c)**

Original

To provide an orderly process of consultation, each faculty council will work with the dean to develop, and periodically update, written expectations ...

Edit

To provide an orderly process of consultation, each faculty council will work with the dean or dean's representative to develop, and periodically update, written expectations ...

### **2-B(3)(c)**

Original

As additional examples, each faculty council will work with the dean to develop, and periodically update, shared expectations regarding:

Edit

As additional examples, each faculty council will work with the dean or dean's representative to develop, and periodically update, shared expectations regarding:

## 2-B(3)(c)

Original

Processes by which the dean will keep the faculty council apprised of emerging issues ....

Edit

Processes by which the dean and other administrators will keep the faculty council apprised of emerging issues ...

Notes:

- There was a suggestion to include consultation on paid leaves as a matter for faculty consultation in 2-B(3)(c). Upon investigation, we determined that practices on this tend to vary across schools, with some involving faculty consultation and others not; approval of some paid leaves such as those associated with birth of a child are typically handled administratively and it is not clear that faculty consulted is appropriate for such cases. In any event, changing this process would be substantive and requires more discussion than is feasible at this point.
- There was a suggestion that the list of consultations include evaluation and appointment of the dean. The handbook (2-A(3)(a)) on deans, and university bylaws already speak to this issue so we avoid repetition.
- There was a suggestion to remove language linking senate representation to the size of the school. This link is established in the senate constitution and cannot be removed by the handbook. We can consider this in the context of amending the senate constitution.
- Items that will be referred for consideration by the Faculty Handbook Committee 2024-2025: (i) Proposed edit to 9-A on emeriti status; (ii) responsibilities of schools to share salary information under SB 1162 and university policy.