

Summary of Work for the Year

Submitted by Diana C. Beltran, Faculty Senate

- Conducted monthly faculty council meetings and attended regular meetings of the USC Academic Senate
- Maintained communication with members of the Bovard College Faculty including providing access to agendas and meeting minutes
- Reviewed the Bovard College Program Review Framework for the following programs:
 - MS Hospitality and Tourism 2022 Program Assessment Report
 - MS Criminal Justice 2022 Program Assessment Report
 - MS Project Management 2022 Program Assessment Report
 - MS Human Resources Management 2022 Five-Year Academic Program Review Report
- Consulted regarding the MS in Emergency Management Search Committee recommendations
- Consulted regarding 2023 Peer Review Committee recommendations
- Reviewed/commented upon annual refresh of the [Faculty Guide](#) and Student Guide for 2023-2024
- Consulted regarding faculty Annual Performance Review Committee recommendations
 - Discussed faculty merit increase communications
- Developed a History and Process of the USC Bovard College Faculty Governance
- Reviewed revisions to the [Faculty Appointment, Reappointment, Evaluation and Promotion](#) document
- Revised the faculty council governance document and added a faculty governance matrix based on the Academic Senate Executive Board Recommendations for Faculty Council Bylaws to the [USC Bovard College Operational Governance Document](#), which was reviewed by and voted for approval by faculty.
- Faculty Council Members, pictured below, met with Dean Bailey in person at the Faculty Council meeting in person at the College House at USC on May 11, 2023, prior to the commencement.



From left, John Keim (Chief Academic Officer, Ex Officio), Diana C Beltran (Faculty for Hospitality and Tourism and Chair), Hicham Jaddoud (Faculty for Hospitality and Tourism Council Member), Mari Kong (Faculty for Criminal Justice and Council Member), Victoria Beltran (Faculty for Project Management and Council Member), Solange Charas (Faculty for Human Resources Management and Council Member), Jennifer Baker (Faculty for Project Management and Ex Officio), Anthony Bailey (Dean)