

1 **ACADEMIC SENATE**
2 **Resolution 22/23-01**

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4 **Faculty Handbook Amendments**
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7 WHEREAS the Faculty Handbook is one source of formal policies that
8 govern faculty rights, responsibilities, and terms of employment, et
9 cetera;

10
11 WHEREAS Chapter 6 of the Handbook concerns how the university
12 handles allegations of faculty misconduct, complaints, investigations,
13 and sanctions;

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15 WHEREAS the existing language of Chapter 6 of the Handbook
16 necessitated a complete rewrite to address concerns regarding existing
17 investigative practices;

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19 WHEREAS the 2022-23 Handbook Committee of the Academic Senate
20 has considered and proposed changes to the organization and content of
21 Chapter 6 of the Handbook with the goals of strengthening the accuracy
22 and clarity of language and policy related to faculty misconduct;

23
24 WHEREAS the proposed changes to the existing Handbook language of
25 Chapter 6 seek to address, clarify, and streamline the following areas: 1)
26 Readability, 2) External pointers to detailed policy, 3) Interpersonal
27 misconduct, 4) Resolution through school-level processes vs. central
28 investigations, 5) Formal investigations, and 6) Contesting the findings
29 and conclusions;

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31 WHEREAS the 2022-23 Handbook Committee of the Academic Senate has
32 considered and proposed additional changes to other areas distributed
33 throughout the Handbook to make substantive changes to policy or
34 alter faculty rights and responsibilities (except as required by law);

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36 WHEREAS the proposed additional changes throughout the Handbook
37 seek to i) accommodate changes in the law, ii) reflect changes in
38 administrative practices, iii) express existing policy more clearly, or iv)
39 align with revised Chapter 6;

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41 WHEREAS the Executive Board reviewed and approved the proposal;

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43 WHEREAS, the rationale and content of the specific proposed
44 amendments are explained in the attached summaries of significant
45 changes;

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47 BE IT RESOLVED that the Academic Senate endorses and recommends to
48 the President of the University the proposed changes to Chapters 3, 4, 6,
49 7, & 8 as set out in the attached documents.

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51 Resolution Number: 22/23-01

52 Motion by: Executive Board

53 (No second required when moved by committee)

54 Date: April 19, 2023 (1st Read); May 10, 2023 (2nd Read & Vote)

55

56 Action taken: 40 Yes, 0 No, 0 Abstention