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2 **ACADEMIC SENATE**

3 **UNIVERSITY OF SOUTHERN CALIFORNIA**

4 Meeting of April 19, 2023

5 Hybrid Meeting

6 2:00 - 4:00 pm PST
7

8 **Present (Senate Members):** M. Apostolos, C. Barrio, D. Becker, D Beltran, L.
9 Berntsen, M. Bodie, M. Chatterjee, J. Clements, D. Cole, J. Dinalo (alternate-V), C. El
10 Haddad, d. S. Grimes, S. Gruskin, S. Hsu, K. Imagawa, E. Jonckheere, C. Jones, S. Kim,
11 T. Kirkland, G. Kung (alternate-V), R. Labaree, L. Lewis, W. Mack, J. Matsusaka, T.
12 Mayfield, C. Neuman (alternate-V), S. Nye, L. Olvera, R. Pacula, T. Patel, D.
13 Pecchenino, S. Rao C. Resnik, A. Sanchez, S. Schepens Niemiec, A. Siegel, C. Smith, A.
14 Tzoytzoyrakos, E. Warford, N. Warren, R. Watanabe (alternate-V), K. Wilber, R.
15 Wood, C. Young, R. Jubran

16 **Absent:** S. Altman, D. Armstrong, K. Carlson, J. Dopheide, S. Faris, S. Fereshteh, S.
17 Iqbal, A. Rutkowski, O. Trujillo, J. Walker, A. Yang

18 **Guests (Senate Members alternates & invited guests):** P. Adler, N. Ashe-McNalley, D. Brooks, E.
19 Fife, P. Fiss, A. Foster, S. Gupta, J. Hutchinson, H. Kaslow, J. Lantz, C. Lee, M. Levine, M. Levy, R.
20 Lonergan, J. Moore, K. Savla, S. Shroyer, A. Uyeshiro, R. Wood, S. Zweig
21

22 **AGENDA**

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24 **Call to Order**

25 Academic Senate President Pecchenino called the meeting to order at 2:03pm.

26 **Welcome and approval of February meeting minutes**

27 Secretary Young presented the February Academic Senate meeting minutes for approval.

28 ***Motion to approve February minutes.*** Seconded and passed. 23 in favor, 0 opposed, 2
29 abstentions.

30 **First reading and discussion of proposed changes to Faculty Handbook**

31 Co-chairs John Matsusaka and Ruth Wood presented the proposed changes to the Faculty
32 Handbook and situated the conversation behind the committee's work. Co-chair Matsusaka noted
33 that there are various potential types of misconduct that are addressed, some of which are
34 protected by law. He also explained that the Faculty Handbook is a consensus document issued by
35 the President that must reflect various departments across the University including faculty and
36 other interested parties of the administration. The work of this committee focused on Chapter 6,
37 which details non-protected-class misconduct investigations. Co-chair Wood presented a process
38 flow chart for involving faculty in misconduct investigations.

39 A conversation ensued surrounding definitions, timelines, COPR responsibilities, and oversight.
40 There was general consensus that the proposed changes are an improvement over the current
41 process.

42 The committee will work to reflect changes based on the discussions from the first read and
43 submit revisions prior to the next Academic Senate meeting. President Pecchenino asked Senators
44 to encourage people to read Chapter 6 and dialogue within their schools.

45 **Introduction of Candidates for 2023-24 Senate Executive Board**

46 President Pecchenino reminded the Senate that elections are now university-wide and that a
47 timeline of the election would be shared in the following week. Senate Academic Vice President
48 Margos Apostolos thanked Michele Medina and the Nominating Committee (including current
49 President Dan Pecchenino, past President Tracey Tambascia, Secretary General Christal Young,
50 Devon Brooks, Julie Nyquist, and Steve Hsu) for their work and asked Senators to encourage
51 faculty in their schools to vote. She presented the [slate](#) of candidates for the Academic Senate
52 Executive Board and the roles that are to be filled (Academic Vice President, Administrative Vice
53 President, and Member-at-large).

54 **Discussion with Committee on Teaching and Learning (CTAL)**

55 Co-chairs Christine El Haddad and Carmen Lee [presented](#) the results, key findings, and
56 recommendations of the survey on teaching and learning of students with disabilities.

57 A discussion centered on questions of mental health disabilities, testing and classroom
58 accommodations, orientation for students about available resources, and advance disclosure and
59 centralized notification to faculty.

60 **Resolution on Compensation Disclosure and Policy**

61 President Pecchenino initiated a discussion around a resolution on Compensation Disclosure and
62 Policy. As part of the resolution, the committee decided to focus on the Faculty Councils and
63 empower them to request more open communication with regard to compensation information
64 as now required by SB1162. One faculty member suggested adding a further ask to the resolution,
65 namely the disclosure of mean salaries for each rank. The suggestion was not taken up after
66 debate among the Senators.

67 **Motion by Senator Jim Clements to amend** Line 34 to read “BE IT FURTHER RESOLVED the Senate
68 requests that the Provost instruct the Deans to work with their Faculty Councils to produce an
69 annual report showing the faculty salary ranges they are required to provide to individuals under
70 SB 1162.” Seconded and passed. 33 in favor, 0 opposed, 0 abstentions

71 **Updates from Faculty Councils**

72 Updates from Faculty Councils were postponed to a later meeting.

73 **Reminders from President Pecchenino**

74 President Pecchenino reminded the body to RSVP for the Academic Senate Faculty Dinner on May
75 10th which will take place directly after the May meeting. He shared that the Merit Review Task
76 Force would be presenting during the May meeting along with President Folt and members of her
77 team about the University budget. Next year’s Executive Board will also be introduced at the May
78 meeting and President Pecchenino reminded the body to be on the lookout for the election ballot
79 via email.

80 **Adjournment**

81 President Pecchenino adjourned the meeting at 4:00pm.

82

83 Respectfully submitted,



84

85 Christal Young

86 Secretary General of the Academic Senate

DRAFT