WHEREAS the Faculty Handbook is one source of formal policies that
govern faculty rights, responsibilities, and terms of employment, et

cetera;

WHEREAS Chapter 6 of the Handbook concerns how the university
handles allegations of faculty misconduct, complaints, investigations,
and sanctions;

WHEREAS the existing language of Chapter 6 of the Handbook
necessitated a complete rewrite to address concerns regarding existing
investigative practices;

WHEREAS the 2022-23 Handbook Committee of the Academic Senate
has considered and proposed changes to the organization and content of
Chapter 6 of the Handbook with the goals of strengthening the accuracy
and clarity of language and policy related to faculty misconduct;

WHEREAS the proposed changes to the existing Handbook language of
Chapter 6 seek to address, clarify, and streamline the following areas: 1)  
Readability, 2) External pointers to detailed policy, 3) Interpersonal
misconduct, 4) Resolution through school-level processes vs. central
investigations, 5) Formal investigations, and 6) Contesting the findings
and conclusions;

WHEREAS the 2022-23 Handbook Committee of the Academic Senate has
considered and proposed additional changes to other areas distributed
throughout the Handbook to make substantive changes to policy or
alter faculty rights and responsibilities (expect as required by law);

WHEREAS the proposed additional changes throughout the Handbook
seek to i) accommodate changes in the law, ii) reflect changes in
administrative practices, iii) express existing policy more clearly, or iv)
align with revised Chapter 6;

WHEREAS the Executive Board reviewed and approved the proposal;
WHEREAS, the rationale and content of the specific proposed amendments are explained in the attached summaries of significant changes;

BE IT RESOLVED that the Academic Senate endorses and recommends to the President of the University the proposed changes to Chapters 3, 4, 6, 7, & 8 as set out in the attached documents.

Resolution Number: 22/23-01
Motion by: Executive Board
Date: April 19, 2023