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ACADEMIC SENATE
Resolution 22/23-01

Faculty Handbook Amendments

WHEREAS the Faculty Handbook is one source of formal policies that govern faculty rights, responsibilities, and terms of employment, et cetera;

WHEREAS Chapter 6 of the Handbook concerns how the university handles allegations of faculty misconduct, complaints, investigations, and sanctions;

WHEREAS the existing language of Chapter 6 of the Handbook necessitated a complete rewrite to address concerns regarding existing investigative practices;

WHEREAS the 2022-23 Handbook Committee of the Academic Senate has considered and proposed changes to the organization and content of Chapter 6 of the Handbook with the goals of strengthening the accuracy and clarity of language and policy related to faculty misconduct;

WHEREAS the proposed changes to the existing Handbook language of Chapter 6 seek to address, clarify, and streamline the following areas: 1) Readability, 2) External pointers to detailed policy, 3) Interpersonal misconduct, 4) Resolution through school-level processes vs. central investigations, 5) Formal investigations, and 6) Contesting the findings and conclusions;

WHEREAS the 2022-23 Handbook Committee of the Academic Senate has considered and proposed additional changes to other areas distributed throughout the Handbook to make substantive changes to policy or alter faculty rights and responsibilities (except as required by law);

WHEREAS the proposed additional changes throughout the Handbook seek to i) accommodate changes in the law, ii) reflect changes in administrative practices, iii) express existing policy more clearly, or iv) align with revised Chapter 6;

WHEREAS the Executive Board reviewed and approved the proposal;

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WHEREAS, the rationale and content of the specific proposed amendments are explained in the attached summaries of significant changes;

BE IT RESOLVED that the Academic Senate endorses and recommends to the President of the University the proposed changes to Chapters 3, 4, 6, 7, & 8 as set out in the attached documents.

Resolution Number: 22/23-01
Motion by: Executive Board
Date: April 19, 2023