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3 **ACADEMIC SENATE**
4 **UNIVERSITY OF SOUTHERN CALIFORNIA**

5 Oct 19, 2022
6 Hybrid Meeting
7 2:00 - 4:00 pm PT

8 **Present (Senate Members):** S. Altman, M. Apostolos, N. Ashe-McNalley, C. Barrio,
9 D. Becker, D. Beltran, L. Berntsen, M. Bodie, D. Brooks, K. Carlson, P. Chang (alternate
10 for O. Trujillo), M. Chatterjee, J. Clements, D. Cole, A. Das (alternate for D. Armstrong),
11 J. Dopheide (alternate for T. Church), S. Faris, S. Gruskin, L. Hoffman, N. Houser (alternate for F.
12 Liley), S. Hsu, K. Imagawa, J. Israel (alternate for S. Iqbal), H. Jaddoud, E. Jonckheere, C. Jones, R.
13 Jubran, S. Kim, T. Kirkland, G. Kung (alternate for B. Salhia), R. Labaree, L. Lewis, W. Mack, J.
14 Matsusaka, T. Mayfield, M. Nadim, C. Neuman, S. Nye, E. Ochi (alternate for
15 S. Niemiec), L. Olvera, R. Pacula, C. Pantano-Rubino, J. Parr, T. Patel, D. Pecchenino, L. Perin
16 Gallandt, S. Rao, C. Resnik, A. Rutkowski, A. Sanchez, A. Seigel, C. Soto, K.R. Subramanyam
17 (alternate for N. Jia), T. Tambascia, A. Tzoytzoyrakos, A. Uyeshiro Simon, J. Walker,
18 E. Warford, K. Wilber

19
20 **Absent:** D.S. Grimes, S. Fereshteh, C. Smith, C. Young

21
22 **Guests (Senate Member alternates & invited guests):** D. Carlisle, J. Chobdee, J. Dinalo, E. Fife,
23 L. Hilton, J. Lantz, E. Levine, M. Levine, C. Manning, J. Moore, P. Prince, S. Shroyer, C. Zukoski

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27 **AGENDA**

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29 **Call to order: Dan Pecchenino, Senate President**

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31 Academic Senate President Pecchenino called the meeting to order at 2:00pm.

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33 **Announcements**

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35 Academic Vice President and President Elect Margo Apostolos announced that elections for the
36 Nominating Committee will take place during the November 16 Senate meeting. Four members
37 from the Senate will be elected to serve on the committee along with four members from the
38 Executive Board.

39
40 **DPS Interim Chief and Executive Director David Carlisle and Associate Vice**
41 **Provost, Office of Threat Assessment and Management Patrick Prince**

42 DPS Interim Chief and Executive Director David Carlisle and Associate Vice Provost, Office of
43 Threat Assessment and Management Patrick Prince discussed campus safety strategy. Associate
44 Vice Provost Prince noted that Senate President Pecchenino had brought faculty's questions about
45 campus safety to his office and appreciated the opportunity to speak with the Senate. Prince
46 remarked that Chief Carlisle would discuss safety in more detail and they could return to the
47 Senate in the future or hold a Town Hall.
48

49 Chief Carlisle described the [2022 Annual Security and Fire Safety Report](#), which includes reporting
50 on crime in accordance with the Clery Act. The Clery Act requires universities to report certain
51 types of crimes following particular guidelines so that there can be apples-to-apples comparisons
52 about public safety across universities. Chief Carlisle noted the neighborhood coverage of the
53 Yellow Jacket Security Ambassador program, surveillance cameras, and Lyft ride program for
54 students and responded to several questions from Senators. A Senator asked why the Safety
55 Report no longer includes descriptions of incidents, to which Chief Carlisle responded that the
56 time invested to accurately summarize each incident became impractical. Another Senator asked
57 if the notices of crime sent by email vary from what is included in the report. Chief Carlisle
58 responded that they are different, with the emails usually offering more detail to serve as a timely
59 warning about public safety, in contrast to the cataloging function of the report. Another Senator
60 inquired whether the classroom surveillance cameras record sound and for how long the
61 recordings are stored. Chief Carlisle clarified that the classroom surveillance cameras are not
62 controlled by DPS; DPS controls about four hundred surveillance cameras in the community.
63 However, if there is an incident in a classroom, DPS can access the video recording. Some have
64 audio and some do not. Recordings are typically kept for forty-nine days, although the policy may
65 vary by department and school. A last question was asked about pedestrian safety in relation to
66 electric scooters, skateboarders, and cyclists on campus. Chief Carlisle noted that this issue
67 regularly arises and that the Senate had had a resolution on the matter some years ago. In
68 response to these concerns, a plan was developed about transiting on campus, but there has been
69 resistance from various stakeholders, including students, on implementing more far-reaching
70 changes, such as limiting the inner UPC campus to pedestrians only.

71

72 **Vice President and Chief Inclusion and Diversity Officer Christopher Manning**

73 Vice President and Chief Inclusion and Diversity Officer Christopher Manning shared an overview
74 of what the Office for Inclusion and Diversity has been working on and presented an initiative on
75 faculty hiring. Overall, the Office has been moving forward aspects of the REDI report with the
76 President's Office, the Provost, and the VP of Human Resources, including building a Diversity and
77 Inclusion Council and a data team to produce the University's first Diversity Report. The Office has
78 also developed resources to create a stronger infrastructure for Diversity, Equity, Inclusion, and
79 Belonging (DEIB) at USC: a resource library; professional development in DEIB that is centralized
80 yet customizable to specific units, to be offered through on-demand workshops, probably
81 available in late Fall; and crisis management that focuses on building community resilience. CIDO
82 Manning recommended that units develop a one-to-three year plan to address issues they would
83 like to work on, noting that attending one workshop is as ineffective as going to the gym once a
84 year.

85

86 For [faculty hiring](#), the Office has developed tools at three scales: an on-the-ground large workshop
87 for each campus; an interactive webinar and a reference website; and peer trainers available to
88 units by request. The Office is working on details of requiring these tools for faculty hiring and
89 conducting pre- and post-assessments. CIDO Manning and Senate President Pecchenino
90 encouraged faculty councils to bring input and questions to CIDO Manning.

91

92 **Provost Zukoski**

93 Provost Zukoski offered opening remarks on cybersecurity, the disaffiliation of some fraternities,
94 and sustainability, and noted a new initiative supporting first-time department chairs and a recent
95 meeting with the Big Ten Academic Alliance. Provost Zukoski introduced USC leaders to provide
96 further updates on these topics.

97

98 **Director of Governance and Risk Management in Information Services, Sandy**

99 **Taylor**

100 Director of Governance and Risk Management in Information Services, Sandy Taylor, discussed
101 recent cyberattacks and the importance of “cyber hygiene” for individuals and units. Director
102 Taylor referenced a cyberattack on USC in August and that this prompted a call to action about
103 cybersecurity, focused on actions to prevent cybersecurity incidents and help address them if they
104 do occur. A key action Director Taylor highlighted is to have a list of the computers in each lab and
105 the users who have access to the systems, even if faculty are working with publicly available data.
106 Director Taylor emphasized that research projects and centers should review their cybersecurity
107 practices closely with their schools. The required cybersecurity training for all faculty is designed
108 to be interactive and focus on faculty issues.

109

110 **Interim Vice President for Student Affairs, Monique Allard**

111 Interim Vice President for Student Affairs, Monique Allard, reported on the University’s ongoing
112 efforts supporting student safety and wellbeing following the disaffiliation of some Interfraternity
113 Council (IFC) chapters. At the start of the semester, eight of fifteen IFC chapters had separated
114 from the university and an additional two chapters would likely be disaffiliating this week. The
115 chapters have cited a range of reasons for disaffiliating; one of the chapters specifically cited a
116 rapidly changing policy, culture and compliance landscape at USC. VP Allard noted that
117 disaffiliation is also a nationwide trend, driven in part by chapters’ interest in recruiting earlier
118 than allowed by most universities. She shared that USC’s priority is supporting student safety and
119 wellbeing, and that the University is doing this through working with students individually,
120 meeting regularly with national and local organizations and advisers, and working closely with city
121 resources such as the Los Angeles Police Department and the Los Angeles Fire Department. USC
122 Student Affairs also meets regularly with the four additional councils for Greek life on campus.
123 More information is available at the [USC IFC Affiliation/Disaffiliation FAQ](#). Senators raised
124 questions from the floor. In response to a question about whether incidents of concern had
125 increased this year related to the disaffiliation, VP Allard responded that this seemed similar to
126 previous years, but the University will continue collecting data. VP Allard also explained the
127 limitations on recruitment according to University policy in response to a Senator’s question.

128

129 **Chief Sustainability Officer, Mick Dalrymple, and the Co-Chair of the**
130 **Presidential Working Group on Sustainability, Mahta Moghaddam (Viterbi)**

131

132 Chief Sustainability Officer, Mick Dalrymple, and the Co-Chair of the Presidential Working Group
133 on Sustainability, Mahta Moghaddam (Viterbi) introduced [Assignment:Earth](#), the umbrella
134 framework for sustainability efforts across USC. CSO Dalrymple reiterated that sustainability is one
135 of President Folt’s top priorities and shared that over one hundred USC faculty, staff, and students
136 had helped to develop the framework. Rather than create a new sustainability center or institute
137 as some universities have done, USC’s approach towards sustainability is to infuse sustainability
138 across all aspects of USC, from operations to academics to research, with the idea that this work
139 needs all of us and we all have something to contribute. The Assignment: Earth framework creates
140 new organizational structures and tools to incentivize and enable cross-University partnerships.
141 Moghaddam introduced key goals: in research, to double sustainability related research in the
142 next five to six years; in curriculum, to increase sustainability courses by about ten courses per
143 year by adding new majors, minors, or certificates across campus; in terms of operations, to reach
144 climate neutrality by 2025, zero waste by 2028, and reduce campus water consumption by 2028.
145 Additional goals, information about the mechanics of meeting these goals, and recent
146 achievements is available on the sustainability.usc.edu website. Senate President Pecchenino
147 remarked that in order to not duplicate sustainability efforts between the Senate and the
148 Presidential Working Group on Sustainability, that moving forward, the Senate Committee interest

149 form would ask for faculty's interest in sustainability with the goal of connecting them to others
150 working in that space through the PWG. Moghaddam welcomed faculty interest and also urged
151 Senators to email her and CSO Dalrymple with the sustainability news and initiatives happening at
152 department and school levels.

153

154 **Director of USC WorkWell Center Lara Hilton and Assistant Director for Health and**
155 **Well-being Programs Julie Chobdee**

156

157 Director of USC WorkWell Center Lara Hilton and Assistant Director for Health and Well-being
158 Programs Julie Chobdee highlighted the WorkWell Center's services for faculty and staff and the
159 [Health and Well-being Resource Directory](#), a thirty page inventory of such resources across USC.
160 They presented the [Healthy Campus Initiative](#), which aims to embed health and well-being
161 elements throughout USC practices, policies, and systems, and encouraged faculty to respond to
162 the Healthy Campus survey. Chobdee also welcomed faculty interested in joining subcommittees
163 of the WorkWell Center's Advisory Committee to contact her at <jchobdee@usc.edu>.

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165 **Adjournment**

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167 Meeting was adjourned at 4:00pm.

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170 Respectfully submitted,

171

Christal Young

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Christal Young

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Secretary General of the Academic Senate

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