

1 **ACADEMIC SENATE**  
2 **Resolution 21-22-01**

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4 **Faculty Handbook Amendments**  
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7 WHEREAS the Faculty Handbook contains University policies that  
8 govern faculty rights, responsibilities, terms of employment, and other  
9 relevant issues;

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11 WHEREAS the Handbook has grown by accretion over many years, and  
12 as a result, requires regular updating and revision;

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14 WHEREAS the current version of the Handbook does not reflect changes  
15 in the federal law pertaining to complaints involving members of a class  
16 that is legally protected (e.g., race, national origin, religion, sex, age, or  
17 disability);

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19 WHEREAS the University is currently under monitoring from the Office of  
20 Civil Rights (OCR) and failure to update Handbook language could cause  
21 the University to be out of compliance with the OCR decree;

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23 WHEREAS the Executive Board reviewed and approved amendments  
24 proposed by the Handbook Committee intended to ensure that Handbook  
25 language reflects the federal law;

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27 WHEREAS University administration has indicated that the Academic  
28 Senate will be consulted on any potential changes to the August 2020  
29 Policy on Prohibited Discrimination, Harassment and Retaliation;

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31 BE IT RESOLVED that the Academic Senate endorses and recommends to  
32 the President of the University the proposed changes to Chapters 6, 7,  
33 and 8, as set out in the attached document.  
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37 Resolution Number: 20/21-01

38 Motion by: Executive Board

39 Date: August 4, 2021

40 Second Read and Vote: August 11, 2021

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42 Action taken: XX Yes, XX No, XX Abstain XX  
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