

ACADEMIC SENATE
UNIVERSITY OF SOUTHERN CALIFORNIA

May 26, 2020 Virtual Meeting

10:00 a.m. - 12:00 p.m.

AGENDA

Approx. Times

- | | |
|---|---------------------|
| 1. Call to Order – Rebecca Lonergan, Senate President | 10:00 am |
| 2. Dialogue with senators concerning administration’s proposed budget plans, including
a. parts that seem reasonable,
b. faculty’s chief concerns, and
c. any suggestions how it could be improved | 10:02 am – 11:30 am |
| 3. Discussion & vote re Resolution 19.20-08 Shared Governance Principles
See attached proposed Resolution | 11:30 am – 12:00 pm |

ADJOURNMENT

12:00 pm

1
2
3 **ACADEMIC SENATE**
4 **Resolution 19/20-08**
5 **Key Shared Governance Principles**

6 WHEREAS the Senate understands the need for budget changes that
7 respond to the financial strains created by the COVID pandemic;

8
9 WHEREAS the Senate urges the Administration to engage faculty in
10 planning these budget changes in the spirit of shared governance;

11
12 BE IT RESOLVED that the Academic Senate hereby endorses and
13 recommends that the University's response to the financial strains
14 created by the COVID pandemic should be guided by the following
15 principles:

- 16
17 1. Faculty should have a leading voice in decisions concerning the
18 educational and research mission of the university, as well as their
19 working conditions.
20 2. Faculty involvement in these decisions should be informed by
21 access to the relevant data, including sufficiently detailed university-,
22 school-, and unit-level budget data.
23 3. The burdens of budget reductions should be shared in an equitable
24 way, without disproportionately impacting those who are particularly
25 vulnerable due to their employment, financial, or health status.
26 4. Health should be the highest priority. There is risk in every choice
27 we make, but financial exigencies (for the university, the school/unit, or
28 the individual) should not be allowed to add to the health risks we face.
29 5. COVID budget pressures should not drive changes in the
30 composition of faculty across different tracks (e.g., tenure, teaching,
31 clinical, or research track). The composition of the faculty should be
32 driven by our mission, not our budget.
33 6. COVID budget pressures should not lead to a loss of ethnic, racial,
34 gender or any other type of diversity in the faculty ranks.
35 7. If COVID budget pressures result in a degradation of employment
36 conditions (e.g., expected hours, compensation, and benefits), the
37 university should return to normal conditions as soon as possible. Any
38 longer-term changes in these areas should be brought to the elected
39 faculty representatives for discussion.

40
41
42 Resolution Number: 19/20-08
43 Date: May 26, 2020

Motion by: Executive Board

44
45 Action taken: