

Academic Senate

Proposed Resolution 19/20-02

Procedure:

1. A motion should be typed or hand-printed.
2. A motion should first be offered to the Executive Board for review and advice on editing and parliamentary implication.
3. If changes are necessary, the motion should be recopied on another form. Amendments may be indicated in the margin or on the reverse of this form.

WHEREAS the Academic Senate believes that open and honest communication about significant policies, programs, and problems is crucial to create a culture of trust and an effective system of shared governance at the University of Southern California;

WHEREAS members of the University's administration and Board of Trustees have expressed a desire to develop a culture of trust by being more open and honest about significant policies, programs, and problems;

WHEREAS the University investigated the events and actions that led to the appointment, reappointment, and termination of Carmen Puliafito, the former Dean of the Keck School of Medicine.

WHEREAS many members of the University community believe that a better understanding of the results of those investigations will allow the University community to work with the University administration to avoid future, similar problems;

WHEREAS the Academic Senate recognizes that the University's new leaders are in the process of reassessing and determining ways to improve the University's policies, procedures, and programs to avoid similar problems in the future;

Therefore, BE IT RESOLVED that the Academic Senate calls upon the University administration to prepare and publicly release a written report summarizing the events that led to Puliafito's termination, the underlying causes of and lessons learned from these events, and the steps that the University has taken and intends to take to prevent similar problems and improve the University culture going forward.

Resolution Number: **19/20-02**

Date: October 23, 2019

Motion by: Executive Board

(No second required when moved by committee)