

**2018 Joint Provost/Senate Retreat:
Towards a 21st Century University: Culture, Concerns and Governance**

This retreat focuses on further education, discussion and elaboration around three of the key areas of recommendation found in the *Fall 2017 Progress Report from the Task Force on Workplace Standards and Employee Wellness*. Each session consists of a moderated panel plus either a set of breakout groups or a moderated discussion.

Friday Feb 23rd

- 2:00–3:00 Check in and Registration (**Avalon Foyer**)
- 3:00-3:05 Welcome by Academic Senate President Paul Rosenbloom (**Avalon**)
- 3:05-3:35 Update and Q&A with Provost Michael Quick (**Avalon**)
- 3:35-3:45 Introduction to Task Force and Retreat Topic(s) by Paul Rosenbloom (**Avalon**)
- 3:45-5:30 Session 1: Enhancing our Values and Culture (Avalon)**
Chair: Sofia Gruskin, Keck School of Medicine & Gould School of Law
- 3:45-4:30 Panel presentations (**Avalon**)
- TF interim recommendations, *Edward Finegan, Dornsife & Gould (Emeritus)*
 - Changing organizational culture, *Paul Adler, Marshall*
 - Sustaining an Inclusive and Adaptive Organizational Culture, *Sharoni Little, Marshall*
- 4:30-5:00 Audience breakout groups (**Santa Monica A, B, C, D**)
- 5:00-5:30 Reporting back (**Avalon**)
- 6:00 Cocktails (Emerald Foyer)**
- 7:00 Dinner (Emerald)**

Saturday Feb 24th

- 7:30 - 8:00 Continental Breakfast (Emerald)**
- 8:00-10:00 **Session 2: Addressing Concerns of Community Members (Avalon)**
Chair: Norman Hollyn, School of Cinematic Arts
- 8:00-9:00 Panel presentations (**Avalon**)
- Where we are now, *Jeff de Caen, Staff Assembly President*
 - TF Interim recommendations, *Yaniv Bar-Cohen, Keck*

- Ombuds Office and USC Support and Advocacy, *Lynette Merriman, Associate Vice Provost for Campus Crisis Support and Intervention*
- Vanderbilt Co-worker Observation Reporting System (CORS), *John Brodhead, Keck*

9:00-10:00 Audience discussion with panel (**Avalon**)

10:00-10:30 Break

10:30-12:15 **Session 3: Strengthening our Leadership Model (Avalon)**

Chair: Mike Lee, Viterbi School of Engineering

10:30-11:15 Panel presentations (**Avalon**)

- TF Interim recommendations, *Paula Cannon, Keck*
- Shared Governance in the Gould School of Law, *Gregory Keating, Gould*
- Leadership, *Thomas Cummings, Marshall*

11:15-11:45 Audience breakout groups (**Santa Monica A, B, C, D**)

11:45-12:15 Reporting back (**Avalon**)

12:15 Lunch (**Emerald**) and Departure