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2 **ACADEMIC SENATE**  
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4 **UNIVERSITY OF SOUTHERN CALIFORNIA**

5 Meeting of May 10, 2017

6 University Club, 2<sup>nd</sup> Floor, Scriptorium Room

7 2:00 - 4:00 p.m.  
8

9 **Present:** M. Aranda, R. Bostic, D. Brooks, S. Bucher, N. Burle, P. Cannon, J. Chisum, R. Chung, S. Curran,  
10 S. Dincer, R. Davila, M. Eshaghian, B. Girandola, G. Giuliano, L. Golubchik, L. Hoffman, E. Johnson, J.  
11 Kagan, W. Kast, R. Labaree, M. Lee, R. Lonergan, J. Gray, G. Miller, J. Nyquist, R. Parke, J. Parr, D.  
12 Pecchenino, G. Peters, M. Polikoff, C. Resnik, K. Rodgers, P. Rosenbloom, D. Ruddel, N. Stoubis, T.  
13 Tambascia, T. Tucker, Z. Unno, A. Uyeshiro, V. Webb, D. Williams

14 **Absent:** M. Apostolos, Y. Bar-Cohen, N. Benbassat, K. Breisch, M. Burgos, J. Cain, P. Fiss, E. Horowitz, R.  
15 Jubran, A. Ouellette, S. Palmer, M. Pensavalle, R. Rasmussen, K. Servis, S. Shroyer, R. Smith, J. Steele, R.  
16 Watanabe, A. Wilcox

17 **Guests:** G. Clark, N. Hollyn, M. Levine, M. Quick  
18

19 **AGENDA**  
20

21 Paula Cannon, Academic Senate President, called the meeting to order at 2:01 pm and introduced  
22 the guests of the Senate.  
23

24 **Dialogue with USC's Provost, Michael Quick**

25 Michael Quick, USC Provost, provided updates on the university.  
26

27 Michael thanked Paula Cannon and the Senate for the work that has been done this year and  
28 listed some of the accomplishments that the Senate led on or contributed to in a big way:

- 29 • No Smoking Policy
- 30 • Childcare
- 31 • Fall Break
- 32 • Sustainability – we are in our infancy in this area and we want to continue to make  
33 progress
- 34 • Student Health – how do the Keck doctors become doctors for our students and continue  
35 movement on student health
- 36 • Wellness and mental health – a lot of suggestions came from the senate for the wellness  
37 activities that is being led by Varun Soni
- 38 • First Year Experience for Students – residence colleges and educational opportunities for  
39 first year students
- 40 • Teaching – want to move forward on this in a big way, with not just evaluation, but  
41 teaching excellence in general  
42

43 We continue what we started last year

- 44 • Define promotion paths for faculty
- 45 • Salary benchmarking on all tracks of faculty out of the Provost office
- 46 • First time in our university that there were raises for every part-time faculty
- 47 • Diversity and inclusion – we are reviewing the 5-year plans of each of the schools
- 48 • Community advisory board reporting to the Provost to review the work of the DPS
- 49 • Campus Climate

50

51 Incoming freshman class

- 52 • Applications
  - 53 ○ 56K applications
  - 54 ○ 9K acceptances
- 55 • Yield is at 39.5% (we are up 4.1% from last year)
  - 56 ○ High fall yield means that it puts a strain on other admissions
  - 57 ○ Spring admissions
  - 58 ○ Transfer program – we may have to reduce the number of transfer students
  - 59 ○ Priority will be given to community college and under-represented transfers
- 60 • Students
  - 61 ○ 96% on SAT and ACT
  - 62 ○ Average 1440 (up 8 points)
  - 63 ○ 3.77 on the GPA
  - 64 ○ Last year: 55% female / 45% male
  - 65 ○ This year: 51% female / 49% male
  - 66 ○ 23% underrepresented
  - 67 ○ For students that at least checked one box, African American is 8%
  - 68 ○ Up 4% first generation students at 16%
  - 69 ○ International students – we are not seeing a drop (up 1% to 16%)
  - 70 ○ India is down a bit, but China is up 5%.
  - 71 ○ 40% from California
  - 72 ○ All 50 states represented
- 73 • Infrastructure
  - 74 ○ We have beds for all freshmen
  - 75 ○ We have classes for all
- 76 • We have been running experiments on new financial aid packages for the middle class
  - 77 ○ Pilot of the experimental group is driving some behavior
  - 78 ○ Where we tried pilot, yield is higher
- 79 • #1 feeder high school is Foshay Learning Center in Los Angeles

80

81 Question: Free speech

- 82 • Anyone can scream and be outraged. He hopes that the University can do what colleges
- 83 do better, which is to support diverse conversations and have difficult conversations. We
- 84 absolutely support the right of the faculty to speak out.

85

86 Question: Admissions

- 87 • Fall: typically 3K (this year it's higher due to the high yield)
- 88 • Spring: typically 300-500
- 89 • Community college transfer: typically 1200 to 1400
- 90 • Total undergraduates: approximately 19K

91

92 Question: Baseline Faculty Pay – how implemented?

- 93 • What we have been doing is to move the floor for faculty pay about 10% per year
- 94 • Target is to get to \$60K within a couple of years
- 95 • Wants to start sending a message that we want the faculty to be here and understand
- 96 costs to live here

97

98

99 **Approval of April Senate meeting draft minutes**  
100 Mike Lee, Secretary General, presented April draft minutes for discussion and approval.

101  
102 *Maria Aranda moved to approve; Daniel Pecchenino seconded; 24 in favor; 0 opposed; 1*  
103 *abstention.*

104  
105 **Election Results – Introduction of Officers and Executive Board Members for 2017-18**  
106 Paul Rosenbloom, Academic Vice President and Chair, Nominating Committee, introduced the  
107 new officers and executive board members.

- 108  
109
  - Academic VP, Yaniv Bar-Cohen, Keck, CHLA
  - 110 • Administrative VP, Ruben Davila, Marshall
  - 111 • At Large, Devon Brooks, Suzanne Dworak-Peck
  - 112 • At Large, Sophia Ruskin, Keck & Gould
  - 113 • At Large, Norman Hollyn, Cinema Arts
  - 114 • At Large, Ashley Uyeshiro Simon, Chan

115  
116 **Announcement of the Distinguished Faculty Service Awards for 2016-17**  
117 Julie Nyquist, Chair, Senate Awards Committee, announced the winners of the Senate’s  
118 Distinguished Faculty Service Awards. Video clips were from the end of year presentations that  
119 were held after the senate meeting.

- 120  
121
  - Rebecca Lonergan, Gould ([video](#))
  - 122 • Ginger Clark, Rossier ([video](#))
  - 123 • Jody Armor, Gould ([video](#))

124  
125 **Thank you to Paula Cannon**  
126 Paul Rosenbloom thanked Paula Cannon for her exceptional service to USC and the faculty..  
127 ([video](#))

128  
129 **End of Year Reports**  
130 Committee and task force chairs presented their end-of-year reports.

131  
132 Linda Hoffman, Chair, Committee on Part-Time Faculty Affairs, presented the committee’s end of  
133 year report. ([report](#))

134  
135 Ruth Chung, Chair, Committee on Teaching and Academic Programs, presented the committee’s  
136 end of year report. ([report](#))

137  
138 Darren Ruddell, Chair, Committee on Sustainability, presented the committee’s end of year report.  
139 ([report](#))

140  
141 Ashley Uyeshiro Simon, Co-Chair, Committee on Faculty Environment and Employment, presented  
142 the committee’s end of year report. ([campus safety report](#), [childcare governance](#)  
143 [recommendation](#))

144  
145 Robert Labaree, Chair, Committee on Academic Senate History, presented the committee’s end of  
146 year report. ([report](#))

147

148 Jeff Chisum, Co-Chair, Committee on Research, Teaching, Practitioner, and Clinical Track Faculty  
149 Affairs, presented the committee's end of year report. ([report](#))

150  
151 Robert Parke, Co-Chair, Committee on Campus Climate Committee, presented the committee's  
152 end of year report. ([report](#))

153  
154 Steve Bucher, Co-Chair, Committee on Faculty Rights and Responsibilities, presented the  
155 committee's end of year report. They publish to two reports: one to the Academic Senate ([report](#))  
156 and the other to the Executive Board.

157  
158 Beth Meyerowitz, Chair, Committee on Tenure & Tenure-Track Faculty Affairs, presented the  
159 committee's proposal. ([proposal](#))

160  
161 Kathleen Rodgers, Chair, Task Force on Innovation, presented the task force's findings and  
162 recommendations. ([recommendations](#) – posted after the meeting)

163  
164 Not discussed in the meeting, but listed below for completeness:  
165 Dorian Traube, Chair, Committee on Mentoring, submitted the committee's end of year report.  
166 ([report](#))

### 167 168 **President's End of Year Report**

169 Paula Cannon presented her end of year report. Thanked the senate for their work and support.

### 170 171 Academic Senate Resolutions

- 172 • [Proposal for a Smoke-Free USC](#)
- 173 • [Response to Immigration Executive Order](#)
- 174 • [Proposal on Creation of a Fall-Semester Break](#)
- 175 • [Proposed Changes to the Faculty Handbook](#) ([table](#), [redline](#))

### 176 177 Retreats

- 178 • [Academic Senate Planning Retreat](#)
- 179 • [Joint Provost/Academic Senate Retreat](#)

### 180 181 182 Forums

- 183 • Campus Climate – all stakeholders for campus diversity
- 184 • [Sustainability – 2030 strategy](#) – includes videos of the forum sessions
  - 185 ○ Result of strategy was that two members of Sustainability Committee, was asked to
  - 186 be on steering committee on Cybersecurity and Sustainability
  - 187 ○ Thanked Jeremy Kagan for pushing for this committee

188  
189 Paula gave special thanks to the committees and stated “committees are the heart of the Senate's  
190 work.” She highlighted the faculty affairs committees, RTPC, Part-Time, and T/TT, and how they  
191 attended each other committees. Additionally, she gave special thanks to the behind the scenes  
192 committees of FEEC, Awards, and Faculty Handbook.

### 193 194 **Announcements**

195 Paula Cannon, Academic Senate President

- 196 a) The 'End of the Year' dinner will be held today, Wednesday, May 10

- 197 Venue: University Club, Main Dining Room, Cocktails at 5:00pm; Dinner at 6:00pm  
198 b) Please nominate your colleague(s) and yourself to the Senate, joint Provost/Senate, and  
199 University wide committees  
200 c) The Committee Final Reports can be found on the Senate website:  
201 <https://academicssenate.usc.edu/documents/end-of-year-reports/>  
202 d) The Academic Senate Annual Planning Retreat will be held on August 16, 2017 from  
203 8:30am to 4:00pm, Galen Center, Founders' Club  
204

205 **New Business**

206 None stated.  
207

208 **Adjournment**

209 Meeting was adjourned at 3:44 pm.  
210

211 Respectfully submitted,  
212

213   
214

215 Mike S. Lee

216 Secretary General of the Academic Senate

DRAFT