

# ACADEMIC SENATE

## Resolution 15/16-03

Procedure:

1. A motion should be typed or hand-printed.
2. A motion should first be offered to the Executive Board for review and advice on editing and parliamentary implication.
3. If changes are necessary, the motion should be recopied on another form. Amendments may be indicated in the margin or on the reverse of this form.

### **Proposal on Change in Non-Tenure-Track Designation and Handbook Revisions**

WHEREAS, The University of Southern California employs many different types of faculty, all of whom play a critical role in lifting up the university as a premier research and educational institution, and each of these faculty deserves to have their work and role be recognized in the affirmative and not by what they “are not,” and

WHEREAS, All faculty at USC have the same rights and responsibilities in the Faculty Handbook with few exceptions (tenure being one), and should therefore be referred to as one body, except where there is a clear need for distinction between the various tracks and profiles of faculty, and

WHEREAS, Tenure is an accomplishment that should be set apart and honored, and should therefore remain a distinguishing feature of title or designation when referring to individuals who have earned it or to benefits or privileges accorded only to tenured professors, as a group,

Therefore, Be it RESOLVED, That the Academic Senate recommends:

- A. The official designation for Non-Tenure-Track faculty be changed from “Non-Tenure-Track” (NTT) faculty to “Research, Teaching, Professional, & Clinical” or “RTPC” faculty to better reflect their roles in the affirmative.
- B. The handbook be examined for distinctions between faculty groups, and
  - a. When a distinction is necessary, the term “Non-Tenure-Track” or “NTT” be changed to “Research, Teaching, Professional, & Clinical-Track” or “RTPC-Track”, and
  - b. When distinctions between tracks of faculty are not needed, then the all-encompassing term of “faculty” be used, and
  - c. Any changes made to the handbook in this regard be brought to the Senate for a final vote, and
- C. Tenure should remain a distinguishing term, noting the honor bestowed on the individual faculty, or tenured faculty as a whole, when appropriate.

Resolution Number: 15/16-03

Motion by: Executive Board

Date: October 14, 2015

(No second required when moved by committee)

To be presented at the Senate meeting on October 21, 2015

Action taken: Passed unanimously