

UNIVERSITY OF SOUTHERN CALIFORNIA
ACADEMIC SENATE
Fall Planning Retreat

Aug 21, 2020
Virtual Meeting
8:30 am - 5:00 pm
Zoom access

AGENDA

Approx. times	
8:30 – 8:35	Welcome: Paul Adler (Senate President)
8:35 – 9:00	President Carol Folt: The two years ahead.
9:00 – 10:15	<i>Our teaching purposes: what we have learned going on-line.</i> Chair: Tracy Tambascia (Senate Academic VP). Speakers: Helena Seli and Patricia Mills , followed by plenary Q&A.
10:15 – 10:45	Break
10:45 – 12:00	<i>The evolving nature of faculty work and implications for faculty composition.</i> Chair: Aniko Imre (Senate Exec Board). Speaker Adrianna Kezar , followed by plenary Q&A.
12:00 – 1:00	Lunch break
1:00 – 2:30	<i>Fostering and sustaining an anti-racist culture at USC.</i> Workshop led by Shaun Harper .
2:30 – 3:00	Break
3:00 – 4:30	<i>Diversifying the faculty.</i> Presentation by Manuel Pastor , followed by break-out groups led by Manuel, Ange-Marie Hancock Alfaro , Leana Golubchik , Joyce Richey , and Ben Carrington (Senate Exec Board).
4:30 – 5:00	Provost Chip Zukoski: Drawing lessons

Speakers and Discussion leaders:

HELENA SELI is a Professor of Clinical Education at the Rossier School of Education. Helena's focus in both teaching and research is the creation of learning experiences and environments that promote learner self-regulation as well as effective implementation of educational technology. She serves as the Faculty Program Chair for the Master's Programs within Rossier. Along with Dr. Myron H. Dembo, Rossier's Professor Emeritus, she is the author of "Motivation and Learning Strategies for College Success: A Focus on Self-Regulated Learning" (6th edition, published by Taylor & Francis, 2019).

PATTI MILLS is Vice Dean for Teaching and Innovation at the Marshall School of Business. She is a Professor of Clinical Accounting with the Leventhal School of Accounting, where she also serves as Academic Director for Leventhal's Master of Business Taxation (MBT) program. She has taught at Marshall for 18 years, and in 2012 helped create Marshall's first purely online degree in Leventhal's MBT program. Charged with ensuring continued improvement to the quality of teaching at Marshall as well as introducing innovations in pedagogy at a time of profound change, she oversees the Teaching and Pedagogy, Instructional Design, and Media Production teams involved in designing, creating, and assessing Marshall courses.

ADRIANNA KEZAR is Dean's Professor of Leadership, Wilbur-Kieffer Professor of Higher Education, at the University of Southern California and Director of the Pullias Center for Higher Education within the Rossier School of Education. Dr. Kezar is a national expert of student success, equity and diversity, the changing faculty, change, governance and leadership in higher education. Kezar is well published with 20 books/monographs, over 100 journal articles, and over a hundred book chapters and reports. Recent books include: *The Gig Academy* (2019) (Johns Hopkins Press), *Administration for social justice and equity* (2019) (Routledge), *The Faculty for the 21st century: Moving to a mission-oriented and learner-centered faculty model* (2016) (Rutgers Press), and *How Colleges Change* (2013) (Routledge Press). She is the project director for the Delphi Project on the changing faculty and student.

SHAUN HARPER studies racial, gender, and LGBT issues in corporations, law firms, Hollywood production companies, K-12 schools, and universities. He also is an expert on college sports. Dr. Harper has consulted with more than 200 businesses and institutions on strategies related to equity, diversity, and inclusion. He has published 12 books and over 100 peer-reviewed journal articles and other academic publications. Prior to becoming a faculty member, he was Assistant Director of MBA Admissions for the Indiana University Kelley School of Business. Dr. Harper spent a decade at the University of Pennsylvania, where he was a tenured full professor.

MANUEL PASTOR is a Distinguished Professor of Sociology and American Studies & Ethnicity at the University of Southern California. He currently directs the [Program for Environmental and Regional Equity \(PERE\)](#) at USC and [USC's Center for the Study of Immigrant Integration \(CSII\)](#). Pastor holds an economics Ph.D. from the University of Massachusetts, Amherst, and is the inaugural holder of the [Turpanjian Chair in Civil Society and Social Change](#) at USC. Pastor's research has generally focused on issues of the economic, environmental and social conditions facing low-income urban communities – and the social movements seeking to change those realities. His current research culminates in his latest book, [State of Resistance: What California's Dizzying Descent and Remarkable Resurgence Means for America's Future](#).

ANGE-MARIE HANCOCK ALFARO is Professor and Chair of Gender Studies at the University of Southern California and a globally recognized scholar of intersectionality theory, the world's leading analytical framework for analyzing and resolving inequality. She has written numerous articles and three books on the intersections of categories of difference like race, gender, class, sexuality and citizenship and their impact on policy: the award-winning [*The Politics of Disgust and the Public Identity of the "Welfare Queen,"*](#) (2004), [*Solidarity Politics for Millennials: A Guide to Ending the Oppression Olympics*](#) (2011) and [*Intersectionality: An Intellectual History*](#) (2016). The applied forms of her research focus on diverse donors in philanthropy, partnerships between funders and nonprofits for social change, and cross-sector training of leaders to implement intersectionality.

LEANA GOLUBCHIK is a Professor of Computer Science, with a joint appointment in Electrical Engineering, at USC. Prior to that she was an Assistant Professor and then an Associate Professor at the University of Maryland at College Park and an Assistant Professor at Columbia University. Leana received her Ph.D. from UCLA. Her research interests are broadly in the design and evaluation of large scale distributed systems, with emphasis on analysis techniques needed for rapid evaluation of design ideas that lead to insight about systems' performance and reliability.

JOYCE RICHEY is currently a faculty member in the department of Physiology and Biophysics at Keck School of Medicine of USC and a member of the diabetes and obesity research groups. Dr. Richey conducts research examining the relationship between diabetes, obesity and hypertension. She has received research grants from the National Institute of Digestive, Diabetes and Kidney Disorders; National Institute of Heart, Lung and Blood; American Heart Association and the American Diabetes Association. Her research has resulted in publications in peer-reviewed medical journals. She is the immediate past president of the Los Leadership Council of the American Diabetes Association; chairperson of the Los Angeles African American Diabetes Task Force; and a peer grant reviewer for the Western and National Affiliates of the American Heart Association.

BEN CARRINGTON is an associate professor of sociology and journalism in the Annenberg School for Communication and Journalism at the University of Southern California. Professor Carrington is widely regarded as one of the world's leading authorities on the sociology of race, politics and popular culture. Prior to joining Annenberg, Professor Carrington taught in the Department of Sociology at the University of Texas at Austin for 13 years, and before that he worked at the University of Brighton in England. He is also a Visiting Carnegie Research Fellow at Leeds Beckett University. Outside of Annenberg, Professor Carrington holds courtesy appointments with USC's Department of Sociology and the Department of American Studies and Ethnicity.