

1 **ACADEMIC SENATE**  
2 **Resolution 19/20-09**  
3 **Amendment to Section 3-B(5)**  
4 **of the Faculty Handbook**  
5  
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7 WHEREAS the Academic Senate understands that the COVID-19  
8 pandemic has created emergency health and safety concerns that have  
9 severely disrupted regular University operations, and that the  
10 University's Public Health Working Group has raised a concern that if  
11 large numbers of students travel home (including interstate travel) for  
12 the Thanksgiving holiday in November 2020 and then return to campus  
13 afterwards, it would likely create an unnecessary increased risk of  
14 spreading the virus;

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16 WHEREAS the Section 3-B(5) of 2019 Faculty Handbook currently states  
17 (with the relevant portion highlighted):  
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19 "Except for academic recess and University holidays, unless  
20 agreed otherwise by individual contract, **the period of service for**  
21 **academic year faculty is from August 16 through May 15 of**  
22 **the following calendar year,** and the period of service for fiscal  
23 year faculty is from July 1 through June 30 of the calendar year."  
24

25 WHEREAS the Provost has asked the Academic Senate to consider an  
26 amendment to Section 3-B(5) that would allow academic-year faculty  
27 (i.e. on 9-month contracts) to be asked to begin work for the Fall 2020  
28 semester on August 1, 2020, and to finish the fall semester before the  
29 Thanksgiving holiday break. This would allow faculty two weeks to  
30 prepare their classes before the Fall 2020 semester start date of August  
31 17, 2020;  
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33 WHEREAS, the Executive Board is proposing that Section 3-B(5) be  
34 amended to allow this change in the period of service for academic-year  
35 faculty as follows (the new language is bolded):  
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37 "Except for academic recess and University holidays, unless agreed  
38 otherwise by individual contract, the period of service for academic  
39 year faculty is from August 16 through May 15 of the following  
40 calendar year, and the period of service for fiscal year faculty is  
41 from July 1 through June 30 of the calendar year. **In the event of**  
42 **emergency circumstances that severely disrupt the**  
43 **University's regular operations, after consulting with the**  
44 **academic units and the Academic Senate, the Provost may**  
45 **temporarily move the dates of the period of service for**

46                   **academic-year faculty and faculty on one-semester**  
47                   **contracts as long as doing so will not adversely affect the**  
48                   **academic experience of the students or adversely impact**  
49                   **faculty compensation for that semester.**

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51                   BE IT RESOLVED that the Academic Senate hereby endorses and  
52                   recommends that the President of the University adopt the proposed  
53                   changes to the Faculty Handbook set forth above.

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56                   Resolution Number: 19/20-09

57                   Date: June 24, 2020

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59                   Action taken: