

1 **ACADEMIC SENATE**
2 **Resolution 19/20-09**
3 **Amendment to Section 3-B(5)**
4 **of the Faculty Handbook**
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7 WHEREAS the Academic Senate understands that the COVID-19
8 pandemic has created emergency health and safety concerns that have
9 severely disrupted regular University operations, and that the
10 University's Public Health Working Group has raised a concern that if
11 large numbers of students travel home (including interstate travel) for
12 the Thanksgiving holiday in November 2020 and then return to campus
13 afterwards, it would likely create an unnecessary increased risk of
14 spreading the virus;

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16 WHEREAS the Section 3-B(5) of 2019 Faculty Handbook currently states
17 (with the relevant portion highlighted):
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19 "Except for academic recess and University holidays, unless
20 agreed otherwise by individual contract, **the period of service for**
21 **academic year faculty is from August 16 through May 15 of**
22 **the following calendar year,** and the period of service for fiscal
23 year faculty is from July 1 through June 30 of the calendar year."
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25 WHEREAS the Provost has asked the Academic Senate to consider an
26 amendment to Section 3-B(5) that would allow academic-year faculty
27 (i.e. on 9-month contracts) to be asked to begin work for the Fall 2020
28 semester on August 1, 2020, and to finish the fall semester before the
29 Thanksgiving holiday break. This would allow faculty two weeks to
30 prepare their classes before the Fall 2020 semester start date of August
31 17, 2020;
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33 WHEREAS, the Executive Board is proposing that Section 3-B(5) be
34 amended to allow this change in the period of service for academic-year
35 faculty as follows (the new language is bolded):
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37 "Except for academic recess and University holidays, unless agreed
38 otherwise by individual contract, the period of service for
39 academic-year faculty is from August 16 through May 15 of the
40 following calendar year, and the period of service for fiscal year
41 faculty is from July 1 through June 30 of the calendar year. **In the**
42 **event of emergency circumstances that severely disrupt the**
43 **University's regular operations, after consulting with the**
44 **academic units and the Academic Senate, the Provost may**
45 **temporarily move the dates of the period of service for**

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academic-year faculty and faculty on one-semester contracts as long as doing so will not adversely affect the academic experience of the students, adversely impact faculty compensation for that semester, or result in academic-year faculty working more than a total of nine months that academic year.

BE IT RESOLVED that the Academic Senate hereby endorses and recommends that the President of the University adopt the proposed changes to the Faculty Handbook set forth above.

Resolution Number: 19/20-09

Date: June 24, 2020

Action taken: