

April 30, 2019

Provost Quick, Vice Provost Graddy and Dr. Barr-Cohen:

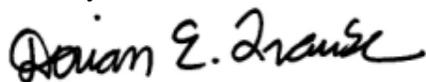
This is the 4<sup>th</sup> year the USC Mentoring Committee has convened to meet the directive of developing a culture of mentoring at USC. In prior years we developed guidelines for programs seeking to develop mentoring programs and piloted a program for providing technical assistance to academic units developing mentorship plans. This year the mentoring committee decided to draft a proposal to the Provost asking him to sponsor a program of seed funding that will lead to sustainable, inter-disciplinary mentoring programs across campus.

Attached is a document detailing the USC Culture of Mentoring Seed Grant program. The document describes the intent of the program, application guidelines, selection processes, and expectations for sustainability. This proposal was developed and written by the members of the Mentoring Committee: Stefanie Bodison, Stephen Child, Christine Cho, Ginger Clark, Daryl Davies, Kevin Fitz-Gerald, Theresa Granger, Omar Lopez, Carlos Sanchez, Zivia Sweeny, Dorian Traube, and Diana York Blaine.

I have chaired this committee for the last four years and will be on sabbatical for the 2019-2020 academic year. Therefore, I am requesting that a new chair be assigned to this committee. To ensure continued momentum with this committee, I believe it is vital that this committee be populated at the beginning of the academic year. For the past three years, the membership of the mentoring committee was not established until November, greatly reducing the period available for work. In prior years some returning members were assigned to this committee. This year the committee was comprised of entirely new members. While I recognize the importance of offering faculty opportunities to sit on these committees, lack of continuity in membership was very challenging this year. I believe that having at least 25% of the members serve for multiple years is an important element of productivity and progress for this committee.

Thank you for the opportunity to serve as chair of this great committee. Please let me know if you have any questions about our final report.

Sincerely



Dorian Traube, PhD

