2018 Joint Provost/Senate Retreat: 
Towards a 21st Century University: Culture, Concerns and Governance

This retreat focuses on further education, discussion and elaboration around three of the key areas of recommendation found in the Fall 2017 Progress Report from the Task Force on Workplace Standards and Employee Wellness. Each session consists of a moderated panel plus either a set of breakout groups or a moderated discussion.

**Friday Feb 23rd**

2:00-3:00  Check in and Registration *(Avalon Foyer)*
3:00-3:05  Welcome by Academic Senate President Paul Rosenbloom *(Avalon)*
3:05-3:35  Update and Q&A with Provost Michael Quick *(Avalon)*
3:35-3:45  Introduction to Task Force and Retreat Topic(s) by Paul Rosenbloom *(Avalon)*

3:45-5:30  **Session 1: Enhancing our Values and Culture (Avalon)**
Chair: Sofia Gruskin, Keck School of Medicine & Gould School of Law

3:45-4:30  Panel presentations *(Avalon)*
- TF interim recommendations, Edward Finegan, Dornsife & Gould *(Emeritus)*
- Changing organizational culture, Paul Adler, Marshall
- Sustaining an Inclusive and Adaptive Organizational Culture, Sharoni Little, Marshall

4:30-5:00  Audience breakout groups *(Santa Monica A, B, C, D)*
5:00-5:30  Reporting back *(Avalon)*

6:00  Cocktails *(Emerald Foyer)*

7:00  Dinner *(Emerald)*

**Saturday Feb 24th**

7:30 - 8:00  Continental Breakfast *(Emerald)*

8:00-10:00  **Session 2: Addressing Concerns of Community Members (Avalon)**
Chair: Norman Hollyn, School of Cinematic Arts

8:00-9:00  Panel presentations *(Avalon)*
- Where we are now, Jeff de Caen, Staff Assembly President
- TF Interim recommendations, Yaniv Bar-Cohen, Keck
- Ombuds Office and USC Support and Advocacy, Lynette Merriman, Associate Vice Provost for Campus Crisis Support and Intervention
- Vanderbilt Co-worker Observation Reporting System (CORS), John Brodhead, Keck

9:00-10:00 Audience discussion with panel (Avalon)

10:00-10:30 Break

10:30-12:15 Session 3: Strengthening our Leadership Model (Avalon)
Chair: Mike Lee, Viterbi School of Engineering

10:30-11:15 Panel presentations (Avalon)
  o TF Interim recommendations, Paula Cannon, Keck
  o Shared Governance in the Gould School of Law, Gregory Keating, Gould
  o Leadership, Thomas Cummings, Marshall

11:15-11:45 Audience breakout groups (Santa Monica A, B, C, D)

11:45-12:15 Reporting back (Avalon)

12:15 Lunch (Emerald) and Departure