

1 **ACADEMIC SENATE**  
2 **UNIVERSITY OF SOUTHERN CALIFORNIA**  
3 Meeting of May 11, 2016

4  
5 School of Dentistry, Blaire Rooms (A, B, and C)  
6 925 W. 34<sup>th</sup> Street, 90089-0641

7 2:00 - 4:00 p.m.  
8

9 **Present:** M. Apostolos, Y. Bar-Cohen, D. Brabham, J. Cain, P. Cannon, J. Chisum, G. Clark, E. Collins  
10 (alternate for S. Shroyer), A. Crigler, B. Danner, R. Davila, D. Elliott, M. Eshaghian (alternate for T. Brun), G.  
11 Keating (alternate for R. Garet), B. Girandola, H. Greenwald, S. Gupta, F. Habeeb, A. Hancock, B. Jansson,  
12 E. Johnson (alternate for P. Rosenbloom), R. Labaree, R. Lonergan, E. McCann (alternate for W. Ziebis), S.  
13 Palmer, J. Parr, M. Pensavalle, R. Rajagopalan, A. Renteln, C. Resnik, D. Ruddell, K. Servis, S. Shroyer, J.  
14 Silvester, R. Smith, N. Stoubis, C. Truhan, C. Wang

15 **Absent:** M. Burgos, S. Curran, R. Jubran, J. Kagan, A. Ouellette, R. Paulson, B. Stiles, C. Templeman, R.  
16 Watanabe

17 **Guests:** R. Bostic, C. Gear, M. Lee, M. Levine, L. Unterman, M. Quick, C. Zachary

18  
19 Ginger Clark, Academic Senate President called the meeting to order at 2:04 pm.

20  
21 Moment of Silence and comments for Professor Sol Golomb. Immediate Past President of the  
22 Faculty John Silvester offered comments in Professor Golomb's memory.

23  
24 **Dialogue with the Provost**

25 Provost Quick thanked everyone for their hard work on the Academic Senate this year – in  
26 particular President Clark and the rest of the leadership. He looks forward to working with the  
27 newly elected officers and Executive Board next year as well.

28  
29 One additional point about Prof. Golomb – he contributed to the Senate as well. We have  
30 improved the quality of the faculty tremendously.

31  
32 He also thanked the Senate for its many resolutions this year – without the Senate resolution on  
33 Diversity and Equity, the discussion would not have kicked off in the way it did; the Senate's  
34 Part-Time Faculty Resolution helped us reinstate the idea that we are one faculty, and  
35 recognized their contributions. Regarding the Resolution on Spring Rush, while the university  
36 will eventually get there, right now the Senate's resolution has allowed for conversations with  
37 Fraternities about changes to Rush that will serve as steps towards a transition to a full Spring  
38 Rush in the years to come. It was also important to have the NTT/RTPC resolution so we can  
39 talk about faculty affirmatively, and just received the new resolutions regarding Data  
40 Transparency.

41  
42 Updates: Three dean searches: SDA (David Bridel appointed) Dornsife (Final negotiations)  
43 Pharmacy (4<sup>th</sup> candidate is currently visiting campus)

44  
45 Three dean searches next year – Medicine, Annenberg, Architecture  
46 Five dean reviews – Social Work Marshall Gerontology (and 2 more)

47  
48 Undergraduate admissions: May 2<sup>nd</sup> was the deadline for students to accept offers of admission  
49 54,000 applications; 8,900 offers, ~3160 accepted offers; estimating 2900 (about 200 melt) 35%  
50 yield still missing Wyoming and the gender differential remains/persists – 55% female / 45%  
51 male even as admissions tried to get better balance via acceptances  
52 Ran a pilot for targeted financial aid for middle class students to bring down the costs relative to  
53 UCLA and Berkeley – control yield was 28%; targeted middle class financial aid model yield was  
54 35%. Will be working on how to find the resources to do that for the entire pool  
55

56 Big things on the horizon:

57 Completing Strategic Planning process – over the summer and into fall – Provost will bring a

58 draft to the Senate for its feedback.

59  
60 Discussion regarding the relative representation across the different schools of tenure-line,  
61 RTPC, part-time faculty. Provost Quick wants to start a conversation about that next year and  
62 do it with the Senate specifically.

63  
64 Senate really helped Provost Quick complete his personal mandate of improving the robustness  
65 of faculty governance and changing the culture to making

66  
67 President Clark presented Provost Quick with a gift of two books in honor of his close  
68 collaboration with faculty this year.

69  
70 **Approval of minutes from the April Academic Senate meeting**

71 Ange-Marie Hancock, Secretary General presented the draft meeting minutes for review,  
72 possible amendment and approval. Motion to approve Rebecca Lonergan, seconded by Jeff  
73 Chisum 23 in favor, 0 opposed 4 abstentions

74  
75  
76 **Academic Senate Election Results – Introduction of Officers and Executive Board Members**  
77 **for 2015-2016**

78 Paula Cannon, Chair of the Nominating Committee presented the new leadership and thanked the  
79 outgoing leadership – and presented Senate President Clark with a gift for her service this year.

80 Academic Vice President: Paul Rosenbloom

81 Secretary General: Mike Lee, Secretary

82 Members At Large: Yaniv Bar-Cohen, Raphael Bostic, Ruben Davila, and Nick Stoubis

83  
84 **Announcement of the Distinguished Faculty Service Awards and Walter Wolf Award For**  
85 **Defense of Academic Freedom and Faculty Rights**

86 Ann Crigler, Chair of the Task Force on Distinguished Faculty Service, announced three award  
87 winners: Robert Labaree, John Silvester, winners of the Distinguished Faculty Service Award;  
88 and Alex Capron as the winner of the Walter Wolf Award for Defense of Academic Freedom.

89  
90 **Second Read, Resolution 15/16-07 Re: Change in Faculty Salary Policies and Practices**

91 President Clark reviewed the edits to the resolution based on the last meeting's discussion.

92  
93 **See attached approved resolution with amendments**

94  
95 31 voted to close discussion 0 opposed 1 abstention  
96 Friendly amendment 26 in favor 1 opposed 3 abstentions  
97 Amended resolution: 25 in favor 1 opposed 5 abstentions

98  
99 **Second Read, Resolution 15/16-06: Proposed changes in Faculty Handbook due to Academic**  
100 **Senate Resolution 15/16-03**

101 Sandeep Gupta, Faculty Handbook Co-Chair, reviewed the changes that are proposed due to  
102 Senate Resolution 15/16-03.

103  
104 Friendly amendment: 7(c)2()b is to be kept as is (not deleted)

105 Close discussion 26 in favor 0 opposed 2 abstentions

106 Friendly amendment 30 in favor 0 opposed 2 abstentions

107 Amended resolution 28 in favor 0 opposed 3 abstentions

108  
109 **Role of a school's Faculty Council and of a Council President**

110 Enhancement/escalation mechanism should be specified and greater information regarding role  
111 and function

112 Also Article II – need to make sure the sentence “strive” includes RTPC faculty

113 Will reactivate the committee to revisit apportionment by school – and they will need to also look  
114 at the Constitution for the Part-Time Faculty Resolution

115  
116 **Update on Faculty Diversity Initiative**

117 Camille Gear Rich, Associate Vice Provost for Student and Faculty Initiatives in the Social Sciences,  
118 discussed the new initiatives in Diversity and Equity. USC has joined the National Center for Faculty

119 Development and Diversity as an institutional member. They provide a series of webinars accessible to  
120 faculty in all areas of teaching, research and service. Camille would also like to co-sponsor webinar  
121 viewing in conjunction with the Academic Senate in order to have discussions that are context relevant  
122 here on campus. \$20,000 institutional membership comes with discounted programs.

123  
124 These two special programs that come with an additional price tag (discounted) – deans can purchase  
125 for their specific faculty members – 1) Faculty Success Program [what Cleopatra and Arely both went  
126 through] 2) Dissertation Success Program

127  
128 **Announcements**

129 Ginger Clark, President of the Faculty

- 130 a) A special thank you to Christopher Truhan for providing the Senate meetings venue
- 131 b) The Committee Final Reports will be distributed at a later date for review
- 132 c) The 'End of the Academic Year' Senate dinner will be held on May 11<sup>th</sup> at the  
133 University Religious Center, Fish Bowl and Patio. Appetizers and drinks will begin at  
134 4:15pm and dinner will be served at 5:30pm. All Senate members, past presidents,  
135 and spouses are invited.
- 136 d) The Senate Annual Planning Retreat will be held on August 12, 2016, 9:00am - 4:00pm.  
137 The venue will be determined at a later date.

138  
139 **New Business**

140 RTPC Faculty / Part Time Faculty Committee / Should we have a Tenured/Tenure-Track Faculty  
141 Committee? – has been difficult for tenured faculty to agree to serve and feel represented  
142 Need for mentorship – SDA  
143 National issue of who should staff the university?  
144 Good time to review the value of tenure given Provost's comments

145  
146 **The meeting adjourned at 4:04 pm**

147  
148 Respectfully submitted,

149  
150 Ange-Marie Hancock, Ph.D.  
151 Secretary General of the Academic Senate  
152 2014-2016

153  
154  
155