ACADEMIC SENATE

UNIVERSITY OF SOUTHERN CALIFORNIA

Meeting of May 10, 2017
University Club, 2nd Floor, Scriptorium Room
2:00 - 4:00 p.m.


Guests: G. Clark, N. Hollyn, M. Levine, M. Quick

AGENDA

Paula Cannon, Academic Senate President, called the meeting to order at 2:01 pm and introduced the guests of the Senate.

Dialogue with USC’s Provost, Michael Quick

Michael Quick, USC Provost, provided updates on the university.

Michael thanked Paula Cannon and the Senate for the work that has been done this year and listed some of the accomplishments that the Senate led on or contributed to in a big way:

- No Smoking Policy
- Childcare
- Fall Break
- Sustainability – we are in our infancy in this area and we want to continue to make progress
- Student Health – how do the Keck doctors become doctors for our students and continue movement on student health
- Wellness and mental health – a lot of suggestions came from the senate for the wellness activities that is being led by Varun Soni
- First Year Experience for Students – residence colleges and educational opportunities for first year students
- Teaching – want to move forward on this in a big way, with not just evaluation, but teaching excellence in general

We continue what we started last year

- Define promotion paths for faculty
- Salary benchmarking on all tracks of faculty out of the Provost office
- First time in our university that there were raises for every part-time faculty
- Diversity and inclusion – we are reviewing the 5-year plans of each of the schools
- Community advisory board reporting to the Provost to review the work of the DPS
- Campus Climate
Incoming freshman class

- Applications
  - 56K applications
  - 9K acceptances
- Yield is at 39.5% (we are up 4.1% from last year)
  - High fall yield means that it puts a strain on other admissions
  - Spring admissions
  - Transfer program – we may have to reduce the number of transfer students
  - Priority will be given to community college and under-represented transfers

- Students
  - 96% on SAT and ACT
  - Average 1440 (up 8 points)
  - 3.77 on the GPA
  - Last year: 55% female / 45% male
  - This year: 51% female / 49% male
  - 23% underrepresented
  - For students that at least checked one box, African American is 8%
  - Up 4% first generation students at 16%
  - International students – we are not seeing a drop (up 1% to 16%)
  - India is down a bit, but China is up 5%.
  - 40% from California
  - All 50 states represented

- Infrastructure
  - We have beds for all freshmen
  - We have classes for all
  - We have been running experiments on new financial aid packages for the middle class
    - Pilot of the experimental group is driving some behavior
    - Where we tried pilot, yield is higher
- #1 feeder high school is Foshay Learning Center in Los Angeles

Question: Free speech

- Anyone can scream and be outraged. He hopes that the University can do what colleges do better, which is to support diverse conversations and have difficult conversations. We absolutely support the right of the faculty to speak out.

Question: Admissions

- Fall: typically 3K (this year it’s higher due to the high yield)
- Spring: typically 300-500
- Community college transfer: typically 1200 to 1400
- Total undergraduates: approximately 19K

Question: Baseline Faculty Pay – how implemented?

- What we have been doing is to move the floor for faculty pay about 10% per year
- Target is to get to $60K within a couple of years
- Wants to start sending a message that we want the faculty to be here and understand costs to live here
Approval of April Senate meeting draft minutes
Mike Lee, Secretary General, presented April draft minutes for discussion and approval.

Maria Aranda moved to approve; Daniel Pecchenino seconded; 24 in favor; 0 opposed; 1 abstention.

Election Results – Introduction of Officers and Executive Board Members for 2017-18
Paul Rosenbloom, Academic Vice President and Chair, Nominating Committee, introduced the new officers and executive board members.

- Academic VP, Yaniv Bar-Cohen, Keck, CHLA
- Administrative VP, Ruben Davila, Marshall
- At Large, Devon Brooks, Suzanne Dworak-Peck
- At Large, Sophia Ruskin, Keck & Gould
- At Large, Norman Hollyn, Cinema Arts
- At Large, Ashley Uyeshiro Simon, Chan

Announcement of the Distinguished Faculty Service Awards for 2016-17
Julie Nyquist, Chair, Senate Awards Committee, announced the winners of the Senate’s Distinguished Faculty Service Awards. Video clips were from the end of year presentations that were held after the senate meeting.

- Rebecca Lonergan, Gould (video)
- Ginger Clark, Rossier (video)
- Jody Armor, Gould (video)

Thank you to Paula Cannon
Paul Rosenbloom thanked Paula Cannon for her exceptional service to USC and the faculty.

End of Year Reports
Committee and task force chairs presented their end-of-year reports.

Linda Hoffman, Chair, Committee on Part-Time Faculty Affairs, presented the committee’s end of year report. (report)

Ruth Chung, Chair, Committee on Teaching and Academic Programs, presented the committee’s end of year report. (report)

Darren Ruddell, Chair, Committee on Sustainability, presented the committee’s end of year report. (report)

Ashley Uyeshiro Simon, Co-Chair, Committee on Faculty Environment and Employment, presented the committee’s end of year report. (campus safety report, childcare governance recommendation)

Robert Labaree, Chair, Committee on Academic Senate History, presented the committee’s end of year report. (report)
Jeff Chisum, Co-Chair, Committee on Research, Teaching, Practitioner, and Clinical Track Faculty Affairs, presented the committee’s end of year report. (report)

Robert Parke, Co-Chair, Committee on Campus Climate Committee, presented the committee’s end of year report. (report)

Steve Bucher, Co-Chair, Committee on Faculty Rights and Responsibilities, presented the committee’s end of year report. They publish to two reports: one to the Academic Senate (report) and the other to the Executive Board.

Beth Meyerowitz, Chair, Committee on Tenure & Tenure-Track Faculty Affairs, presented the committee’s proposal. (proposal)

Kathleen Rodgers, Chair, Task Force on Innovation, presented the task force’s findings and recommendations. (recommendations – posted after the meeting)

Not discussed in the meeting, but listed below for completeness:

Dorian Traube, Chair, Committee on Mentoring, submitted the committee’s end of year report. (report)

**President’s End of Year Report**

Paula Cannon presented her end of year report. Thanked the senate for their work and support.

**Academic Senate Resolutions**

- Proposal for a Smoke-Free USC
- Response to Immigration Executive Order
- Proposal on Creation of a Fall-Semester Break
- Proposed Changes to the Faculty Handbook (table, redline)

**Retreats**

- Academic Senate Planning Retreat
- Joint Provost/Academic Senate Retreat

**Forums**

- Campus Climate – all stakeholders for campus diversity
- Sustainability – 2030 strategy – includes videos of the forum sessions
  - Result of strategy was that two members of Sustainability Committee, was asked to be on steering committee on Cybersecurity and Sustainability
  - Thanked Jeremy Kagan for pushing for this committee

Paula gave special thanks to the committees and stated “committees are the heart of the Senate’s work.” She highlighted the faculty affairs committees, RTPC, Part-Time, and T/TT, and how they attended each other committees. Additionally, she gave special thanks to the behind the scenes committees of FEEC, Awards, and Faculty Handbook.

**Announcements**

Paula Cannon, Academic Senate President

- The ‘End of the Year’ dinner will be held today, Wednesday, May 10
b) Please nominate your colleague(s) and yourself to the Senate, joint Provost/Senate, and University wide committees

c) The Committee Final Reports can be found on the Senate website:  
  https://academicsenate.usc.edu/documents/end-of-year-reports/

d) The Academic Senate Annual Planning Retreat will be held on August 16, 2017 from 8:30am to 4:00pm, Galen Center, Founders’ Club

New Business

None stated.

Adjournment

Meeting was adjourned at 3:44 pm.

Respectfully submitted,

Mike S. Lee  
Secretary General of the Academic Senate