

**Committee on Faculty Rights and Responsibilities**  
**2013-2014 Annual Report to Academic Senate**

The Faculty Rights and Responsibilities committee met and/or consulted with 6 faculty considering filing grievances. The issues included:

- Denial of tenure (two cases)
- Unfair merit evaluation
- Non-payment of honorarium
- Violation of faculty rights
- Unclear contract

The discussions we had with the faculty were confidential. Some are resolved, some are pending resolution. We saw a decrease in the number of consultations from the previous year, although there were informal inquiries made to the co-chairs in addition to the formal meetings noted above.

We recommend a more simplified introduction of the grievance process for the faculty. While the process is described in great detail in the Faculty Handbook, a more concise overview would be helpful. This was noted by more than one grievant.

Respectfully submitted,

Prof. Robert Rueda, Co-chair

Prof. Steve Bucher, Co-chair