

ACADEMIC SENATE
UNIVERSITY OF SOUTHERN CALIFORNIA
Meeting of May 11, 2016

School of Dentistry, Blaire Rooms (A, B, and C)
925 W. 34th Street, 90089-0641

2:00 - 4:00 p.m.

Present: M. Apostolos, Y. Bar-Cohen, D. Brabham, J. Cain, P. Cannon, J. Chisum, G. Clark, E. Collins (alternate for S. Shroyer), A. Crigler, B. Danner, R. Davila, D. Elliott, M. Eshaghian (alternate for T. Brun), G. Keating (alternate for R. Garet), B. Girandola, H. Greenwald, S. Gupta, F. Habeeb, A. Hancock, B. Jansson, E. Johnson (alternate for P. Rosenbloom), R. Labaree, R. Lonergan, E. McCann (alternate for W. Ziebis), S. Palmer, J. Parr, M. Pensavalle, R. Rajagopalan, A. Renteln, C. Resnik, D. Ruddell, K. Servis, S. Shroyer, J. Silvester, R. Smith, N. Stoubis, C. Truhan, C. Wang

Absent: M. Burgos, S. Curran, R. Jubran, J. Kagan, A. Ouellette, R. Paulson, B. Stiles, C. Templeman, R. Watanabe

Guests: R. Bostic, C. Gear, M. Lee, M. Levine, L. Unterman, M. Quick, C. Zachary

Ginger Clark, Academic Senate President called the meeting to order at 2:04 pm.

Moment of Silence and comments for Professor Sol Golomb. Immediate Past President of the Faculty John Silvester offered comments in Professor Golomb's memory.

Dialogue with the Provost

Provost Quick thanked everyone for their hard work on the Academic Senate this year – in particular President Clark and the rest of the leadership. He looks forward to working with the newly elected officers and Executive Board next year as well.

One additional point about Prof. Golomb – he contributed to the Senate as well. We have improved the quality of the faculty tremendously.

He also thanked the Senate for its many resolutions this year – without the Senate resolution on Diversity and Equity, the discussion would not have kicked off in the way it did; the Senate's Part-Time Faculty Resolution helped us reinstate the idea that we are one faculty, and recognized their contributions. Regarding the Resolution on Spring Rush, while the university will eventually get there, right now the Senate's resolution has allowed for conversations with Fraternities about changes to Rush that will serve as steps towards a transition to a full Spring Rush in the years to come. It was also important to have the NTT/RTPC resolution so we can talk about faculty affirmatively, and just received the new resolutions regarding Data Transparency.

Updates: Three dean searches: SDA (David Bridel appointed) Dornsife (Final negotiations) Pharmacy (4th candidate is currently visiting campus)

Three dean searches next year – Medicine, Annenberg, Architecture
Five dean reviews – Social Work Marshall Gerontology (and 2 more)

Undergraduate admissions: May 2nd was the deadline for students to accept offers of admission 54,000 applications; 8,900 offers, ~3160 accepted offers; estimating 2900 (about 200 melt) 35% yield still missing Wyoming and the gender differential remains/persists – 55% female / 45% male even as admissions tried to get better balance via acceptances
Ran a pilot for targeted financial aid for middle class students to bring down the costs relative to UCLA and Berkeley – control yield was 28%; targeted middle class financial aid model yield was 35%. Will be working on how to find the resources to do that for the entire pool

Big things on the horizon:

Completing Strategic Planning process – over the summer and into fall – Provost will bring a

draft to the Senate for its feedback.

Discussion regarding the relative representation across the different schools of tenure-line, RTPC, part-time faculty. Provost Quick wants to start a conversation about that next year and do it with the Senate specifically.

Senate really helped Provost Quick complete his personal mandate of improving the robustness of faculty governance and changing the culture to making

President Clark presented Provost Quick with a gift of two books in honor of his close collaboration with faculty this year.

Approval of minutes from the April Academic Senate meeting

Ange-Marie Hancock, Secretary General presented the draft meeting minutes for review, possible amendment and approval. Motion to approve Rebecca, seconded by Jeff Chisum 23 in favor, 0 opposed 4 abstentions

Academic Senate Election Results – Introduction of Officers and Executive Board Members for 2015-2016

Paula Cannon, Chair of the Nominating Committee presented the new leadership and thanked the outgoing leadership – and presented Senate President Clark with a gift for her service this year.

Academic Vice President: Paul Rosenbloom

Secretary General: Mike Lee, Secretary

Members At Large: Yaniv Bar-Cohen, Raphael Bostic, Ruben Davila, and Nick Stoubis

Announcement of the Distinguished Faculty Service Awards and Walter Wolf Award For Defense of Academic Freedom and Faculty Rights

Ann Crigler, Chair of the Task Force on Distinguished Faculty Service, announced three award winners: Robert Labaree, John Silvester, winners of the Distinguished Faculty Service Award; and Alex Capron as the winner of the Walter Wolf Award for Defense of Academic Freedom.

Second Read, Resolution 15/16-07 Re: Change in Faculty Salary Policies and Practices

President Clark reviewed the edits to the resolution based on the last meeting's discussion. [need to insert friendly amendment]

31 voted to close discussion 0 opposed 1 abstention
Friendly amendment 26 in favor 1 opposed 3 abstentions
Amended resolution: 25 in favor 1 opposed 5 abstentions

Second Read, Resolution 15/16-06: Proposed changes in Faculty Handbook due to Academic Senate Resolution 15/16-03

Sandeep Gupta, Faculty Handbook Co-Chair, reviewed the changes that are proposed due to Senate Resolution 15/16-03. Prof. John Silvester

Friendly amendment: 7(c)2(b) is to be kept as is (not deleted)

Close discussion 26 in favor 0 opposed 2 abstentions

Friendly amendment 30 in favor 0 opposed 2 abstentions

Amended resolution 28 in favor 0 opposed 3 abstentions

Role of a school's Faculty Council and of a Council President

Enhancement/escalation mechanism should be specified and greater information regarding role and function

Also Article II – need to make sure the sentence “strive” includes RTPC faculty

Will reactivate the committee to revisit apportionment by school – and they will need to also look at the Constitution for the Part-Time Faculty Resolution

Update on Faculty Diversity Initiative

Camille Gear Rich, Associate Vice Provost for Student and Faculty Initiatives in the Social Sciences, discussed the new initiatives in Diversity and Equity. USC has joined the National Center for Faculty Development and Diversity as an institutional member. They provide a series of webinars accessible to

faculty in all areas of teaching, research and service. Camille would also like to co-sponsor webinar viewing in conjunction with the Academic Senate in order to have discussions that are context relevant here on campus. \$20,000 institutional membership comes with discounted programs.

These two special programs that come with an additional price tag (discounted) – deans can purchase for their specific faculty members – 1) Faculty Success Program [what Cleopatra and Arely both went through] 2) Dissertation Success Program

Announcements

Ginger Clark, President of the Faculty

- a) A special thank you to Christopher Truhan for providing the Senate meetings venue
- b) The Committee Final Reports will be distributed at a later date for review
- c) The 'End of the Academic Year' Senate dinner will be held on May 11th at the University Religious Center, Fish Bowl and Patio. Appetizers and drinks will begin at 4:15pm and dinner will be served at 5:30pm. All Senate members, past presidents, and spouses are invited.
- d) The Senate Annual Planning Retreat will be held on August 12, 2016, 9:00am - 4:00pm. The venue will be determined at a later date.

New Business

RTPC Faculty / Part Time Faculty Committee / Should we have a Tenured/Tenure-Track Faculty Committee? – has been difficult for tenured faculty to agree to serve and feel represented

Need for mentorship – SDA

National issue of who should staff the university?

Good time to review the value of tenure given Provost's comments

The meeting adjourned at 4:04 pm

Respectfully submitted,

Ange-Marie Hancock, Ph.D.

Secretary General of the Academic Senate

2014-2016