

ACADEMIC SENATE

Resolution 13/14-02

Procedure:

1. A motion should be typed or hand-printed.
2. A motion should first be offered to the Executive Board for review and advice on editing and parliamentary implication.
3. If changes are necessary, the motion should be recopied on another form. Amendments may be indicated in the margin or on the reverse of this form.

Changes in Faculty Handbook Chapter 6

WHEREAS, the 2012-13 Handbook Committee of the Academic Senate considered and improved substantial amendments throughout Chapter 6 of the Faculty Handbook; and

WHEREAS, the 2013-14 Handbook Committee considered the amendments, and made further improvements; and

WHEREAS, the Executive Board reviewed and approved the proposal; and

WHEREAS, the Academic Senate considered the proposal in a first reading, and members of the University faculty submitted suggestions, and the Executive Board then approved appropriate additional improvements in the proposal: and

WHEREAS, these revisions in policy are subject to review of the Office of Civil Rights of the US Department of Education; and

WHEREAS, the rationale of the amendments is explained in the attached summary; and

WHEREAS, this proposal enhances protection for faculty rights by declaring that acts can be considered a violation only “if a reasonable person would have perceived them as objectively offensive, and with due respect for the protection of academic freedom,” as repeatedly declared in 6-B(2), 6-B(3) and 6-B(4), and by adding a foundation principle protecting academic freedom, 6-A(3); as well as by adding rights concerning counseling services, 6-A(4); fundamental fairness, 6-A (9); investigator conflict of interest, 6-E(1); confidentiality, 6-E(2); equal rights for both parties, 6-E(3); appeal of factual findings of the Office of Equity and Diversity, 6-F(1); simultaneous notification of decision to

44 both parties, 6-F(3); written statement of evidence, and right to reply, before
45 Provost's consideration of filing formal dismissal charges, 6-F (3).

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47 BE IT RESOLVED, That the Academic Senate endorses and recommends to
48 the President of the University the revised Chapter 6, Providing a Safe
49 Educational and Work Environment, as set out in the attached document.

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51 Resolution Number: 13/14-02 Motion by: Executive Board

52 Date: April 16, 2014

53 First reading held at the Senate meeting on March 26, 2014

54 Second reading held at the Senate meeting on April 16, 2014

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56 To be presented at the Senate meeting on April 16, 2014

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58 Action taken: Passed: 24 Yes and 1 No